Familiarization Programme for Independent Directors

1. OBJECTIVE

The Company believes that better contribution can be achieved from the Directors including Independent Directors of the Company by their active participation in the discussion relating to Company's business, strategy and operations etc. This can be done by periodically familiarizing and updating its Directors with the developments and their impact.

2. PROCESS

a. The Company shall through the Board process and Senior Management Personnel periodically familiarize the Directors including the Independent Directors, by way of presentation or otherwise.

b. Periodically at the Board meetings, as and when considered necessary, Business Heads of the Company's subsidiaries will update the Directors with the scenario relating to their business, steps being taken to counter challenges if any, and the business prospectus going forward.

c. Such interactions at the Board will provide an opportunity to the Directors to get an insight into the Company's business model, strategy, operations etc. and also offer opportunity to them to know the Senior Management.

d. As and when a new Independent Director is proposed to be inducted on the Board, he / she will be apprised of the businesses of the Company including that of its major subsidiaries and also various aspects including the Company's philosophy and strategy.

e. The details of familiarization programme imparted to Independent Directors in terms of Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the Financial Year ended as on 31st March, 2025 is given below:

Name of Independent Directors	Number of Programmes Attended		Number of Hours Spent		Other details
	During FY 24-25	Cumulative	During FY 24-25	Cumulative	
Mr. Sanjib Ranjan Maity	4	14	4	14	-
Mr. Pradyut Meyur	4	14	4	14	-
Mrs. Pankti Yogesh Patel	4	8	4	8	
Mr. Milin Jagdish Ramani	4	8	4	8	

3. DISCLOSURE OF PROGRAMME

This programme shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual report of the Company.

4. REVIEW OF THE PROGRAMME

The Board will review this Programme and make revisions as may be required.

*****